

**51JOB, INC.**

*(Incorporated in the Cayman Islands as an exempted company with limited liability)*

**PROXY FORM AND WRITTEN CONSENT**

In connection with the Annual General Meeting of Members (the "Meeting") of 51job, Inc. (the "Company") to be held at 9:00 a.m., local time, on December 16, 2016, at the Company's principal executive offices at Building 3, No. 1387, Zhang Dong Road, Shanghai 201203, People's Republic of China, I/we, the undersigned Member acknowledges receipt of the Notice and Proxy Statement and, being the registered holder of \_\_\_\_\_ common shares, each of par value US\$0.0001, in the capital of the Company (the "Shares"), hereby appoint  
(Name) \_\_\_\_\_ of  
(Address) \_\_\_\_\_ (or failing which, the person chairing the Meeting), to act as my/our proxy for the Meeting and at any adjournment or postponement thereof and to vote all of my/our Shares on my/our behalf as directed below.

Please indicate with an "X" in the spaces provided how you wish the proxy to vote on your behalf. If you leave both boxes blank (or mark both boxes with an "X"), the proxy shall have the right to determine how to cast your votes with respect to the resolutions. The proxy will also be entitled to vote at his discretion on any resolution properly put to the Meeting other than those referred to in the Notice convening the Meeting.

**ORDINARY RESOLUTIONS:**

	<u>FOR</u>	<u>AGAINST</u>
1. To re-elect Mr. David K. Chao as a director of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
2. To re-elect Mr. Li-Lan Cheng as a director of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
3. To re-elect Mr. Eric He as a director of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
4. To re-elect Mr. Kazumasa Watanabe as a director of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Mr. Rick Yan as a director of the Company.	<input type="checkbox"/>	<input type="checkbox"/>
6. To ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP as the Company's independent auditors for the year ending December 31, 2016.	<input type="checkbox"/>	<input type="checkbox"/>

Print Full Name of Member: \_\_\_\_\_

Member's Signature: \_\_\_\_\_

Name and Title of Signatory: \_\_\_\_\_

The Member shall be deemed to have appointed for proxy in respect of all of the shares held under his/her/its name on the register of members. If the Member only appoints the proxy for a portion of the shares, please indicate the exact number of shares appointed for proxy here: \_\_\_\_\_

Date: \_\_\_\_\_

**If you do not plan to vote at the Meeting, please fax or email your signed proxy for receipt by December 15, 2016 for your vote to be counted. Additionally, please mail the original copy of your signed proxy form and written consent to the following address:**

**Attn: Rick Yan  
51job, Inc.  
Building 3  
No. 1387, Zhang Dong Road  
Shanghai 201203  
People's Republic of China**

**Tel: +86-21-6160-1888  
Fax: +86-21-6879-6233  
Email: proxy@51job.com**

**The completion and return of this form will not prevent you from attending the Meeting and voting in person should you so wish.**